

Policy/Procedure: DUH Durham Campus Only: Pharmacy Residency Program: Resident Duty Hours

Document ID: 6692	Revision Number: 2	Status: Published
Origination Date: 03/01/2011		Effective Date: 11/26/2024

Review History: 03/2014, 11/2018, 12/2021; 11/2024

Applicability:

- | | |
|---|---|
| <input type="checkbox"/> Ambulatory Surgery Center Arrington | <input type="checkbox"/> Duke University Hospital (DUH) (both campuses) |
| <input type="checkbox"/> Davis Ambulatory Surgery Center (DASC) | <input checked="" type="checkbox"/> Durham Campus Only |
| <input type="checkbox"/> Duke Health Integrated Practice (DHIP) | <input type="checkbox"/> Duke Raleigh Campus Only |
| <input type="checkbox"/> Duke Health Technology Services (DHTS) | <input type="checkbox"/> Patient Revenue Management Organization (PRMO) |
| <input type="checkbox"/> Duke HomeCare & Hospice (DHCH) | <input type="checkbox"/> Population Health Management Office (PHMO) |
| <input type="checkbox"/> Duke Primary Care (DPC) | |
| <input type="checkbox"/> Duke Regional Hospital (DRH) | |

Policy Statement:

The residency program is designed and activities are monitored to ensure the educational outcomes of the program and that the welfare of the resident and the welfare of patients are not compromised. These goals are accomplished by limiting excessive reliance on residents to fulfill service obligations or resident moonlighting. The residency program complies with the Pharmacy Specific Duty Hours Requirements for the ASHP Accreditation Standards for Pharmacy Residencies.

- Duty hours are limited to 80 hours per week, averaged over a four-week period inclusive of in-house call activities and internal moonlighting.
- Duty hours must not exceed 16 hours in duration.
- Residents must be scheduled for a minimum of one day free of duty in seven days (when averaged over four weeks). At-home call cannot be assigned on these free days.
- Residents must have a minimum of eight hours, free of duty between scheduled duty periods.
 - There is an optional 8 hour per rotation compensatory time allowed away from rotation for the PGY1 resident to use as needed. This time is discussed and agreed upon with the preceptor prior to the beginning of the rotation and documented on the Learning Experience Introduction Form assigned in each learning experience within PharmAcademic.
- Internal Moonlighting requires approval by the Residency Program Director (RPD). Residents are not permitted to participate in external moonlighting.
- It is the RPD and resident’s responsibility to ensure moonlighting does not violate this policy or exceed their limit to safely care for patients and complete other residency requirements.

Level:

- Interdependent** - asterisk [*] items require an order from a health care practitioner licensed to prescribe medical therapy.
- Independent** – no provider order required.

Policy/Procedure: DUH Durham Campus Only: Pharmacy Residency Program: Resident Duty Hours

Personnel:

- A. The RPD must educate residents and preceptors concerning their professional responsibilities to be appropriately rested and fit for duty to provide services required by the patients and health care.
- B. The RPD must educate residents and preceptors to recognize signs of fatigue and sleep deprivation, and adopt processes to manage negative effects of fatigue and sleep deprivation to ensure safe patient care and successful learning.

Competencies/Skills: N/A

Required Resources: N/A

Definitions: N/A

Duty Hours:

Duty hours are defined as all hours spent on scheduled clinical and academic activities, regardless of setting, related to the pharmacy residency program that are required to meet the educational goals and objectives of the program.

1. Duty hours include: inpatient and outpatient patient care (resident providing care within a facility, a patient's home, or from the resident's home when activities are assigned to be completed virtually); staffing/service commitment; in-house call; administrative duties; work from home activities (i.e., taking calls from home and utilizing electronic health record related to at-home call program); and scheduled assigned activities, such as committee meetings, classroom time associated with a master's degree for applicable programs or other required teaching activities and health and wellness events that are required to meet the goals and objectives of the residency program.
2. Duty hours exclude reading, studying, and academic preparation time (e.g. presentations, journal clubs, closing knowledge gaps); travel time (e.g., to and from work); and hours that are not scheduled by the residency program director or a preceptor.

Scheduled duty periods:

Assigned duties, regardless of setting, that are required to meet the educational goals and objectives for the residency program. These duty periods are usually assigned by the residency program director or preceptor and may encompass hours which may be within the normal work day, beyond the normal work day, or a combination of both.

External moonlighting: Voluntary, compensated, pharmacy-related work performed outside the institution where the resident is in training or at any of its related participating sites. These are compensated hours beyond the resident's salary.

**Policy/Procedure: DUH Durham Campus Only: Pharmacy Residency Program:
Resident Duty Hours**

Internal moonlighting: Voluntary, compensated, pharmacy-related work performed within Duke University Health System or in associated outpatient pharmacies or clinics. These are compensated hours beyond the resident's salary .

Procedure:

On a monthly basis the resident will complete the Duty Hour Attestation form in PharmAcademic. Non-compliance with the policy will be reported to the RPD and/or Director of Pharmacy Education.

REFERENCES

Authoritative Source: DUH Pharmacy Senior Management Group/RPD Group/Pharmacy Residency

Additional References:

Duty-Hour Requirements for Pharmacy Residencies - ASHP Accreditation Standards for Pharmacy Residencies

<https://www.ashp.org/-/media/assets/professional-development/residencies/docs/duty-hour-requirements.ashx>

Attachment Names: None